Sub: "Inviting Bid for engaging Service Provider Firm for providing Housekeeping Services and Security Services/Manpower including material for Housekeeping, through service contract.

Sir/Madam,

The Kendriya Vidyalaya, ODF, EDDUMAILARAM, MEDAK DIST, a centrally funded Autonomous Body, is a Society registered under Societies’ Registration Act, 1860. The Sangathan administers the Scheme of Kendriya Vidyalayas set up for imparting education to the children of transferable Central Govt. Employees among others.

Sealed competitive Bids are invited by the Kendriya Vidyalaya ODF, EDDUMAILARAM, MEDAK DIST, from the reputed/registered Consultant/Service Provider Firm for providing Manpower including material through service contract for Housekeeping Services and Security Services, initially for a period one year from date of Contract which may be extended, as indicated below:

A. Area of the Building : Two Building, Main and New Block Building
   - 48 Class Room
   - 03 Laboratories
   - 02 Computer Lab
   - Staff Room, Secondary & Primary Library, Exam Room, Corridors etc.
   (The Firm can personally visit the place)

Address/Location of the Building

Kendriya Vidyalaya, ODF, Eddumailaram, Medak
B. Man power required:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Category of Manpower</th>
<th>Minimum qualifications or/and experience</th>
<th>Number of workers required</th>
<th>In the following way/ timing</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Workers for cleanliness (Gents)</td>
<td>Primary standard</td>
<td>01</td>
<td>7.30 a.m. to 4.30 p.m.</td>
</tr>
<tr>
<td>2.</td>
<td>Worker for cleanliness – Lady</td>
<td>Primary standard</td>
<td>03</td>
<td>7.30 a.m. to 4.00 p.m.</td>
</tr>
<tr>
<td>3.</td>
<td>Security Guards (Ex-Service Man)</td>
<td>Ex-service man (No Sr. citizens)</td>
<td>03</td>
<td>Round the clock</td>
</tr>
<tr>
<td>4.</td>
<td>Civilian Security Guards</td>
<td>Home Guards and above (No. Senior citizen pl.)</td>
<td>03</td>
<td>Round the Clock.</td>
</tr>
<tr>
<td>5.</td>
<td>Gardener</td>
<td>Well trained in Gardening</td>
<td>01</td>
<td>7.30 AM to 4.30 p.m.</td>
</tr>
</tbody>
</table>

Total 05-(Five) workers for cleanliness/f etc. and contracting agency will supervise the work.

An outline of tasks to be carried out by different category of manpower provided is detailed as under:

- Contracting Agency to supervise: To supervise the workers deployed for cleanliness, look after overall cleanliness in Kendriya Vidyalaya ODF, EDDUMAILARAM, MEDAK.

- Workers for cleanliness: To clean the office wherever he/she is deputed by the contracting agency.

C. Material for cleanliness to be used as per attached Annexure -B. The cost of material, however, will be charged extra by the Contracting Agency by showing rate of the same in attached Annexure -A.

D. Work will have to be got done in the following way:-

i) Sweeping of entire area of the building and surroundings of building and collection of all waste material and disposal of the same as per instructions of the K.V. ODF, EDDUMAILARAM, MEDAK DIST.

ii) Cleaning of the floor area with wet floor dusters and detergent disinfectants etc. once in the morning before opening the office and thereafter every 2 hours specially in the areas like corridors, stairs and reception etc. Spraying of flit are to be made daily and whenever necessary, for keeping the rooms/sections free from mosquitoes, flies termite/pests/rats etc.

iii) 03 times Cleaning and washing of toilets and urinals using deodorants, detergent and disinfectants once in the morning and again in the afternoon after lunch.

iv) Cleaning of carpets of the officers’ room with vacuum cleaner to be provided by the Contractor.

v) Sweeping and cleaning of open areas, roads, passage, etc. within the boundary of the Vidyalaya’s wall surroundings to this building.

vi) Regular dusting/cleaning of office furniture (table and chair) and equipments, telephones, book cases, filing cabinets, almirahs and doors and windows including removal of cobwebs before opening of the Vidyalaya.

vii) Provisions of soap and liquid soap of good quality in the toilets and placing sufficient quantity of naphthalene balls/cakes and odonil cakes in the urinals are put. The Contracting Agency will ensure that the toiletries mentioned above are always available used each washbasin in the building.
viii) The choking of the sanitary installations e.g. w.c's Traps, Bottle traps, gully traps etc. is to be cleared within 24 hours of noticing the complaint.
ix) All complaints of leakage in the GI & CI pipes etc. are also to be attended within 24 hours.

**ITEMS OF WORK TO BE DONE ONCE IN A WEEK ON EVERY SATURDAY**

i) Washing and Scrubbing of floor areas with detergents and dirt removing agent.
ii) Acid cleaning of sanitary wares, without damaging their shines.
iii) Removing stains from floors, doors and partitions by using surf or any suitable detergent as are found necessary without leaving any undesirable post cleaning marks.
iv) Cleaning of filled surfaces in the corridors and staircases.
v) Cleaning of water storage tanks, water coolers, desert coolers.
vi) Cleaning of name plates and number plates (on each floor) and cleaning of all other name plates/Boards.
vii) Dusting and cleaning of fans, electrical fittings, window panes with glass cleaning chemical/agents and cleaning of partition, paneling etc. including removal of cobwebs.

3. **Quoted Price:**

   (a) The Bidder shall quote unit rate which shall comprise of monthly remuneration, EPF, ESI & other statutory costs and Service Charges in the format of quotation only attached (Annexure - A).

   (b) The service tax and any other such tax liable to be paid by the client shall be quoted by the bidder separately.

   (c) The rate quoted shall be fixed for the duration of the contract and shall not be subject to adjustment except the statutory provisions, if amended.

   (d) The Bidder shall deposit Rs.5,000/- in the form of DD / Pay Order drawn in favor of VVN A/c Kendriya Vidyalaya ODF, EDDUMAILARAM, MEDAK, payable at Eddumailram, as earnest money alongwith the Bid. The earnest money shall be returned to the unsuccessful bidders after the award of the contract.

   (e) The selected firm has to furnish performance security in the form of DD for an amount of 10% of the contract value, valid for fourteen months from the date of award of the contract. The Performance security shall be submitted within 10 days from the date of Notification of Award. The earnest money shall be returned only after the Performance security is submitted by the Contracting Agency.

   (f) Email or Facsimile Bids are not acceptable.

4. Each Bidder must submit only one Bid.

5. **Validity of Bid:**

The Bid shall remain valid for a period not less than 90 days after the deadline fixed for submission of Bids.
6. **Terms and Conditions:**

(a) The remuneration shall be disbursed through cheque at KV ODF, EDDUMAILARAM, MEDAK, premises in the presence of representative of the KV ODF, EDDUMAILARAM, MEDAK, or its constituent.

(b) The Contracting Agency will ensure payment by the 5th of every succeeding month to their employees provided to the KV ODF, EDDUMAILARAM, MEDAK, office/premises as per the monthly remuneration quoted without any deduction.

(c) The Contracting Agency will submit the invoice/bill along with proof of disbursement in triplicate after making the payment to the employees provided to the KV ODF, EDDUMAILARAM, MEDAK, office/premises supported with the following documents:
   
   (i) Details of disbursement made to the staff furnishing cheque details for each payment,
   (ii) Proof of payment of statutory obligation such as EPF, ESI, Service Tax and any other applicable tax.

Payment to the Contracting agency will be released within 15 days from the date of the receipt of the invoice/bill.

(d) The Contracting Agency will provide Identity Card to all its employees deputed as per the format suggested by the Indenting Office valid for the period of contract.

(e) The Contracting Agency shall comply with all statutory obligations. Minor variations as per actual calculation will be borne by the Indenter/Client.

(f) The normal office hours of KV ODF, EDDUMAILARAM, MEDAK, is from 7.30 am to 4.00 pm six days from Monday to Saturday. However, the Contracting Agency will deploy their workers and provide the services of cleanliness/filling of water in desert coolers for six days in a week from Monday to Saturday according to the duty timing shown at pre-pages/above. KV ODF, EDDUMAILARAM, MEDAK also reserves the right to request for the services of additional/extra manpower. The Contracting agency will be compensated, for the extra manpower provided, by the Indenting Agency as per the rate quoted.

(g) In case of absence on any working day, the monthly remuneration will be regulated as per the following formula:

\[
\text{Total Monthly Remuneration} = \frac{\text{Monthly remuneration}}{\text{Nos. of days in the month}} \times \text{Nos. of days of absence}
\]

(h) The Candidates/Manpower provided by the Contracting Agency shall be accepted only after scrutiny by KV ODF, EDDUMAILARAM, MEDAK. Therefore, minimum three-four bio-data shall be made available against each slot in each category. The candidate may be invited for personal discussion also. No Conveyance or any other charges will be paid by KV ODF, EDDUMAILARAM, MEDAK. In case, none is found suitable then additional bio-data shall be made available by the Contracting Agency, promptly i.e. within
Remuneration of staff, quoted below minimum wages applicable for Un-skilled, Semi-skilled, Skilled, Clerical and Non-technical supervisory staff, in the Govt. of Andhra Pradesh, shall render the Bid disqualified for evaluation. The minimum wage rates as recommended by the latest notification of the Madras Industrial Development Commission will be evaluated. The evaluation will be done for all the items put together. Indenting Office will award the contract to the lowest evaluated responsive bidder.

8. Award of Contract:
   (a) The Indenter will award the contract to the bidder whose Bid has been determined to be substantially responsive and who has offered the lowest price as per para 7.
   (b) The Indenter reserves the right at the time of award of contract to increase or decrease the requirement of manpower indicated in para 2 above.
   (c) The indenter prior to the expiration of the Bid validity period will notify the bidder whose Bid is accepted for the award of contract. The terms of the accepted offer shall be incorporated in the contract.
   (d) Notwithstanding the above, the Indenter reserves the right to accept or reject all Bids and to cancel the bidding process and reject all Bids at any time prior to the award of the contract.

9. Last date and time of receipt of Bids

You are requested to submit the Sealed Bids superscribed on the envelope as “Bids for providing Services for cleaning/sweeping Security Services etc. in KV ODF, EDDUMAILARAM, MEDAK, on service charge basis” latest by 24-09-2014. The tenders will be opened on the same day at 2.00 PM at K.V. ODF, EDDUMAILARAM, MEDAK, in the presence of bidders on last date of submission of tenders. If the last date of depositing and opening of tenders happens to be declared Holiday, then the tenders will be deposited/opened on the next working day, other terms and conditions and the time schedule remaining unchanged. An earnest money of Rs.5,000/- (Rupees two Thousand only) is to be deposited along with tender document.

The Indenter looks forward to receive the Bid in the format of Bid attached only and appreciate the interest of the service provider in the KVS.

Yours faithfully,

[Signature]

PRINCIPAL
KENDRIYA VIDYALAYA
ORDNANCE FACTORY
EDDUMAILARAM-502201
Dist. Medak - A.P.
24 hours. The replacement of a Candidate on account of absence /unsuitability for KV ODF, EDDUMAILARAM, MEDAK, shall be made within 24 hours.

(i) The contracting Agency will be required to sign a contract with the KV ODF, EDDUMAILARAM, MEDAK, as per the Model Contract enclosed for ready reference. The other terms and conditions specified in the Bid document and accepted bid will also form the part of the Model Agreement.

(j) In case of any loss, theft / sabotage caused by/attributable to the personnel deployed, the KVS reserves the right to claim and recover damages from Contracting Agency.

(k) The antecedents of all the workers will be got verified from the police by the Contracting Agency before deployment for work.

(l) The Contracting Agency will deploy the trained and sufficient workers who are below the age of 50 years as well as physically fit and mentally alert. The Contracting Agency will also ensure that the workers/staff deployed are free from Aids or any other infectious disease before deployment for work.

(m) The KV ODF, EDDUMAILARAM, MEDAK, shall provide a small room/space for the workers/staff deployed by the Contracting Agency. No name plate of agency shall be allowed on the room and nobody will be allowed to stay in the office except the staff of Contracting Agency on duty.

(n) The Contracting Agency shall provide to their personnel deployed for cleanliness and for filing of water in desert coolers with impressive summer uniform as well as winter uniform with insignia.

7. Evaluation of Bid:

The indenter will evaluate and compare the Bids determined to be substantially responsive i.e. which are properly signed, and conform to the terms & conditions in the following manner:

(i) The bid will be treated as non-responsive if following documents are not attached:-
   (a) Brief profile of the company and evidence to establish that the bidder has successfully executed contracts of similar nature and magnitude in the last 3 (three) years.
   (b) List of clientele during last 3 years along with cost of assignment.
   (c) PAN No. and Current IT clearance certificate.
   (d) Attested copy of proof of EPF registration.
   (e) Attested copy of proof of ESI registration.
   (f) Attested copy of proof of Service Tax Registration.
   (g) The Bidder shall deposit 10% of the bid amount in the form of DD/Pay Order drawn in favour of VVN A/c KV ODF, EDDUMAILARAM, MEDAK, payable at Hyderabad, as earnest money along with the Bid. The earnest money shall be returned to the unsuccessful bidders after the award of the contract.
FORMAT OF BID

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Category of Manpower</th>
<th>Number</th>
<th>Unit monthly remuneration</th>
<th>EPF Rate</th>
<th>ESI Rate</th>
<th>Service charges/charges of uniforms/bonus etc. including overhead profit</th>
<th>Monthly Unit Rate (Col.4+5+6+7)</th>
<th>Total monthly cost (Col.8X3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Lady Workers for cleanliness</td>
<td>03</td>
<td></td>
<td>5</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Gents Workers for Cleanliness</td>
<td>01</td>
<td></td>
<td>5</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Casual labour for day today basis</td>
<td>01</td>
<td></td>
<td>5</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Security Guards (Ex-Service men)</td>
<td>03</td>
<td></td>
<td>5</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Security Guards (Civilian)</td>
<td>03</td>
<td></td>
<td>5</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Gardener</td>
<td>01</td>
<td></td>
<td>5</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Service Tax etc.</td>
<td></td>
<td></td>
<td>5</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: 1. Service Tax shall be quoted separately.
2. In case of discrepancy between unit price and total price, the unit price shall prevail.

We agree to provide the above service of manpower including and to abide by the terms & conditions contained in the Bid document and also agree to enter into the agreement in the format enclosed. Bid Security of Rs. (Rupees ____________________________) is furnished herewith vide Bank Draft No. ____________________________ dated ____________________________ drawn on ____________________________.
ANNEXURE B

MATERIAL TO BE SUPPLIED:

2. Phenyl and acid for cleaning toilets.
3. Detergent for cleaning floors and verandahs.
4. Equipment’s for removing cobwebs and mopping floors.
5. Naphthalene balls and Air purifiers/room refreshers.
6. Any other items required for upkeep of Vidyalaya campus.
AGREEMENT FOR SERVICE CONTRACT

1.1 THE AGREEMENT

1.1.1 THIS AGREEMENT made and entered into on this [DATE] day of [MONTH] Two Thousand [YEAR] between the Kendriya Vidyalaya Sangathan, a society registered under the Societies Registration Act (XXI of 1860) through........................located at 18, Institutional Area, Shaheed Jeet Singh Marg, New Delhi-110 016 (herein after called ............... which expression shall where the context so admits include its successors and permitted assigns) of the one part, and

1.1.2 [NAME OF THE CONTRACTING AGENCY] a [COMPANY/FIRM] registered office at [ADDRESS] (hereinafter called the CONTRACTING AGENCY which expression shall where the context so admits include its successors and permitted assigns) of the other part.

DEFINITIONS

The agreement is general in nature wherein the particular office has been generally referred to as "INDENTING OFFICE" and the agency providing the service as "CONTRACTING AGENCY". If desired the word "INDENTING OFFICE" may be substituted by the acronym of the particular office and the CONTRACTING AGENCY by a suitable abbreviated name/acronym.

1.2 PREAMBLE

1.2.1 WHEREAS THE CONTRACTING AGENCY is [engaged in/ carrying out] [define the present business / objective /activity of the CONTRACTING AGENCY] and is desirous of providing service to the ................. [on/in/for] [Name the area of service contract].

1.2.2 WHEREAS ....................... at its [NAME OF THE OFFICE] (hereinafter called the INDENTING OFFICE) is seeking service on contract for [name of the area of service contract] as detailed in the Appendix-I to the agreement (hereinafter called the WORK).

Now therefore in consideration of the premises and mutual covenants here in after contained, the parties hereto agree as follows:

1.3 SCOPE OF THE AGREEMENT

1.3.1 The agreement details the terms and conditions, financial arrangements, responsibilities and obligations of the CONTRACTING AGENCY and INDENTING OFFICE /pertaining to the WORK.

1.4 FINANCIAL ARRANGEMENTS

1.4.1 In consideration of the work to the work to be carried out by the CONTRACTING AGENCY the ................. Shall pay to CONTRACTING AGENCY as follows after deducting Income Tax at source on the total amount:
(i) Rs. ** per man month / man day / man hour on [DATE] of every month for the service to be rendered by the CONTRACTING AGENCY subject to compliance of terms of the agreement by the CONTRACTING AGENCY.

**Rs. _______________ For service contract on _______________**

1.5 MODALITIES OF CONTRACT

1.5.1 This contract is of the nature of service contract for a specified period and not labour contract.

1.5.2 The responsibility of the CONTRACTING AGENCY and schedule of fulfillment thereof shall be as per Appendix - 1 to the Agreement.

1.5.3 There will be a Screening Committee for evaluation of progress of the WORK. This Committee shall be set up by the INDENTING OFFICE. It will [fix/identify] the work to be done by the CONTRACTING AGENCY, targets/ milestones and criteria for completion of the Work. It shall also review the progress of the WORK at midterm of contract period. If at any state the Screening Committee finds the performance of the CONTRACTING AGENCY unsatisfactory, a notice to that effect will be sent to CONTRACTING AGENCY and if it fails to improve its performance of WORK within seven days of the notice serviced, the continuation of this agreement will be reviewed by the INDENTING OFFICE and agreement shall be terminated by giving information in writing to that effect to the CONTRACTING AGENCY.

1.5.4 For the purpose of providing service, the working hours and days of workers deployed by the CONTRACTING AGENCY in the premises of INDENTING OFFICE shall be as per para 2 of the tender document.

1.6 RESPONSIBILITIES OF CONTRACTING AGENCY

1.6.1 CONTRACTING AGENCY shall undertake the WORK as per schedule detailed in Appendix - 1 to the Agreement by providing manpower including material in the premises of the INDENTING OFFICE.

1.6.2 This period of completion of WORK will not be extended unless it is for the reason beyond the control of the CONTRACTING AGENCY for a period not exceeding six months.

1.6.3 CONTRACTING AGENCY shall substitute suitable workers in lieu of those provided by it in the INDENTING OFFICE for the purpose of WORK, if not found suitable by the INDENTING OFFICE on initial evaluation within 48 hours of written notice. Similarly the INDENTING OFFICE will continue to hold the right to reject the replacement provided and ask for substitutes in cases of absentees / sick workers or otherwise on valid reasons.

1.6.4 CONTRACTING AGENCY shall on receipt of advance notice of not less than 24 hours from the INDENTING OFFICE, provide additional manpower or make temporary withdrawal of manpower provided by it.
1.6.5 CONTRACTING AGENCY shall be responsible for payment of salary, grant of leave and providing coverage for insurance medical benefits or such other statutory benefits to its workers provided by it in the INDENTING OFFICE. The INDENTING OFFICE shall not be responsible for making any payment to them. Workers provided by CONTRACTING AGENCY shall be employees of the CONTRACTING AGENCY for all purpose and the INDENTING OFFICE shall not have liability of any kind towards workers.

1.6.6 CONTRACTING AGENCY shall be responsible for any damage to the property / equipment / material of the INDENTING OFFICE by its personnel during the course of or consequent to the WORK being rendered. [Intimation regarding damage shall be given in writing to the CONTRACTING AGENCY within a week].

1.6.7 Liquidated damages for defaults on the part of the CONTRACTING AGENCY will be recovered from it. The decision of the head of INDENTING OFFICE shall be final in this regard.

1.7 RESPONSIBILITIES OF THE INDENDING OFFICE

1.7.1 INDENTING OFFICE shall provide all the basic working data available with it and afford all working facilities available with it to the authorized workers provided by the CONTRACTING AGENCY for fulfillment of the work.

1.7.2 INDENTING OFFICE shall permit the duly authorized workers of the CONTRACTING AGENCY at all convenient times to enter into and upon its premises where work is to be performed.

1.7.3 INDENTING OFFICE will maintain a separate record of attendance of no. of workers provided by the CONTRACTING AGENCY. The payment will be released to the CONTRACTING AGENCY on prorata basis after deducting the days of absence without suitable replacement or poor performance.

1.8 COMPLETION

1.8.1 The WORK shall be deemed to have been completed on expiry of period of this contract and release of final payment to the CONTRACTING AGENCY by the INDENTING OFFICE subject to review by the Screening Committee set up vide provision 1.5.3.

1.9 CONFIDENTIALITY

1.9.1 during the tenure of the Agreement and [.....................years] thereafter the CONTRACTING AGENCY undertake on their behalf and on behalf of their subcontracts / employees / representatives / associates to maintain strict confidentiality and prevent disclosure thereof of all the information and "data exchanged / generated pertaining to work under this Agreement for any purposes other than in accordance with the Agreement.
21 FORCE MAJERE

2.1 Neither party shall be held responsible for non-fulfillment of their respective obligations under this Agreement due to the exigency of one or more of the force major events such as but not limited to Acts of God, war, flood earthquake, strike, lockouts, epidemics, riots, civil commotion, etc. provided on the occurrence and cessation of any such events, the party affected thereby shall give a notice in writing to the other party within one month of such occurrence or cessation. If the force-majeure conditions continue beyond six months, the parties shall then mutually decide about the future course of action.

22 EFFECTIVE-DATE, DURATION, TERMINATION OF THE AGREEMENT

2.2.1 The Agreement shall be effective from the date of acceptance of the offer as shown in the letter of acceptance of offer and award of work issued to CONTRACTING AGENCY and shall remain in force for a period of [months] from the said date.

2.2.2 The Agreement shall be deemed to expire on completion of the period, as provided in para 1.8.1 unless extended by both the parties.

2.2.3 During the tenure of the Agreement, parties hereto can terminate the Agreement either for breach of any of the terms and conditions of this Agreement or otherwise by giving a [months] notice in writing to the defaulting party. Failure of either party to terminate the Agreement on account of breach or default by the other shall not constitute a waiver of that party's right to terminate this Agreement.

2.2.4 In this event of termination of the Agreement vide provision 2.2.3 the rights and obligations of the parties thereto shall be settled by mutual discussion; the financial settlement shall take into consideration not only the expenditure incurred but also the expenditure committed by INDENTING OFFICE.

2.2.5 In the event of termination of agreement, the CONTRACTING AGENCY shall be liable to refund the amount, if any, paid in advance to it by the INDENTING OFFICE.

2.3 NOTICES

2.3.1 All notices and other communications required to be served on the CONTRACTING AGENCY under the terms of this Agreement, shall be considered to be duly served if the same shall have been delivered to, left with or posted by registered mail/speed post to the CONTRACTING AGENCY at its last known address. Similarly, any notice to be given to the INDENTING OFFICE shall be considered as duly served if the same shall have been delivered to, left with or posted by registered mail/speed post to the INDENTING OFFICE at its registered address at [New Delhi / name of the city]

2.4 AMMENDMENTS OF THE AGREEMENT

2.4.1 No amendment or modification of this Agreement shall be valid unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this Agreement. The modifications / changes shall be effective from the date on which they are made/ executed, unless otherwise agreed to.
2.5 ASSIGNMENT OF THE AGREEMENT

2.5.1 The rights and / or liabilities arising to any party to this Agreement shall not be assigned except with the written consent of the other party and subject to such terms and conditions as may be mutually agreed upon.

2.6 DISPUTE SETTLEMENT

2.6.1 In the event of any dispute or difference between the parties arising out of or in connection with the terms and conditions of this Agreement such dispute or differences shall be referred to the . The decision of the shall be final and binding on both the parties.

SEAL OF THE PARTIES

In witness whereof the parties hereto have signed this Agreement on the day, month and year mentioned hereinbefore.

<table>
<thead>
<tr>
<th>Parties</th>
<th>Parties</th>
</tr>
</thead>
<tbody>
<tr>
<td>For and on behalf of KVS INDENTING OFFICE</td>
<td>For and on behalf of Contracting Agency</td>
</tr>
<tr>
<td>Signature</td>
<td>Signature</td>
</tr>
<tr>
<td>Name</td>
<td>Name</td>
</tr>
<tr>
<td>Designation</td>
<td>Designation</td>
</tr>
<tr>
<td>Seal</td>
<td>Seal</td>
</tr>
<tr>
<td>Witness (Name and Address)</td>
<td>Witness (Name and Address)</td>
</tr>
</tbody>
</table>

1. 1.
2. 2.

Basic Duties In Summary: Security guards are generally tasked with the following types of responsibilities, regardless of where they are working.

- Having familiarity with rules and regulations of the building or facility they are working in
- Protecting all buildings, contents, employees, and others who enter the facility by ensuring that security rules and regulations are enforced
- Directing traffic in and around the building or the property
- Monitoring security systems; including alarms, metal detector machines, gates, and more
- Inspecting vehicles and packages for potential contraband
- Conducting safety inspections in order to ensure things are running smoothly
- Keeping good records related to traffic in and out of the building or facility, records related to security procedures, and records related to incident reports.
DUTIES OF SECURITY GUARDS

- All Security Guards will report for duty ten minutes before their duty start time and will be well turned out.
- After briefing by the Supervisor they will clear doubts if any on the instructions passed on the day.
- The guards will ensure that they remain more mobile during their duty time & avoid sitting at hidden places.
- The guards will observe unscrupulous activities of the contract labor from a camouflaged location & any abnormality noticed will be instantly passed on to the Supervisor on duty.
- While on duty the guards will maintain a polite but FIRM behavior with the employees & contract labor.
- Guards will not involve themselves in any of the activities they are supposed to check & prevent.
- If any wrong working procedure is being followed by the employees or contract labor they will unhesitatingly advise them in a decent way to follow correct procedure & simultaneously inform the concerned official near by or the Shift Supervisor.
- In case of any doubt the guard will not keep it to himself but will immediately seek help from Shift Supervisor or any near by Senior Company Official.
- While on duty the guards will work with eyes open, mind receptive & shall take initiative to find abnormalities.
- No guard, specially in night shift duty will ever be found sleeping. If found will be penalized suitably.
- Guards on Main Gate duty will sincerely perform checking of incoming / outgoing employees but all throughout will maintain a decent & presentable behavior.
- Mobility of the guard on duty is of paramount importance which has to be well driven in their minds before resuming duties.
- Having familiarity with rules and regulations of the building or facility they are working in
- Protecting all buildings, contents, employees, and others who enter the facility by ensuring that security rules and regulations are enforced
- During his shift he will also compulsorily move on all posts to check & ensure effective discharge of duties by the deployed guards & brief where felt necessary. In doing so he will make the Main Gate Guard responsible to take care of the Gate activities during his absence.
- During his checking rounds must try & gather information of any abnormal activities in his area of responsibility which if observed, first take corrective / preventive actions & simultaneously keep management informed about it.
- Ensure upkeep & highest standard housekeeping of the Main Gates, Security Office & ensure functioning of all office equipment & apparatus deployed for routine work.


DUTIES OF THE SECURITY GUARD

A. MORNING SHIFT

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:00 A.M.</td>
<td>Drinking water supply to KV Quarters only 10 to 15 minutes</td>
</tr>
<tr>
<td>7:50 A.M.</td>
<td>Opening of Vidyalaya's main gate.</td>
</tr>
</tbody>
</table>

TIME : 7.00 A.M. to 2:00 P.M.
B. AFTER NOON SHIFT  
**TIME**: 2.00 P.M. to 9:00 P.M.

<table>
<thead>
<tr>
<th>Time</th>
<th>Task</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.00 P.M.</td>
<td>Immediately after joining the duty take all documents and information from “A” shift.</td>
</tr>
</tbody>
</table>
| 2.30 P.M. | All gates should be opened  
All the parents' vehicles should be kept in line and make them park systematically and try to avoid Traffic Jam in front of the Vidyalaya main gate. |
| 3.00 P.M. | All the students, who are playing the games in the ground and the Vidyalaya premises, should be asked to go out of the Vidyalaya and all the gates must be closed and locked except main gate.  
After checking of all the rooms and toilets, thoroughly and ensuring that there is no one inside and lock all the blocks  
After the departure of Principal all the staff members and office staff then main gate also should be closed. |
| 4.00 P.M. | Drinking Water should be supplied to Vidyalaya at least half an hour.  
Bore Water also should be supplied to Vidyalaya from 5:00 to 7:00 P.M. |
| 6.00 P.M. | All the campus street lights and quarters' street lights should be switched on. |

***Upto report of the 3rd Shift person he is instructed to take the rounds of entire Vidyalaya.***

C. NIGHT SHIFT  
**TIME**: 9.00 P.M. to 7:00 A.M.

They most important duty is to collect all the keys and all the important things from Shift –B person.

The main work of “C” Shift is not to take rest; you are always to take the rounds of entire Vidyalaya Campus up to Morning.